

WHISARD Compliance Action Report

U.S. Department of Labor Wage and Hour Division

Case ID: **1765111** Originating District: **Atlanta GA District Office**
Local Filing Number: **2015-111-28308** Investigating District: **Atlanta GA District Office**
WHMIS Case Number: Lead Investigator: **(b) 6 & (b) 7C**
Registration Date: **07/06/2015**
Assignment Date: **07/16/2015**

Employer Information

Trade Name: **Inpax Shipping Solutions** Legal Name: **Inpax Shipping Solutions**
Address: **2444 Forrest Park Rd SE** EIN: **47-2595836**
County: **Fulton**
NAICS Code: **541614**
No. Of Employees: **(b) 4**
Atlanta, GA30315

Investigation Information

Period Investigated From: **04/01/2015** BNPI:
To: **08/29/2015** Reinvestigation: ☐
Investigation Type: **(b) 7(D)** Recurring Violation: ☐
Investigation Tool: **Full Investigation** Future Compliance Agreed: ☐
Compliance Status: **Agree to Comply** Involved in AG: ☐

Recommended Action:

BWFS: ☐ RO/NO Review: ☐
CMP: ☐ Follow Up Investigation: ☐
Litigation: ☐ Other Action: ☐
Civil Action: ☐ Denial of Future Certificate: ☐
Criminal Action: ☐ BW Payment Deadline: **12/18/2015**
Submit For Opinion: ☐ Trailer forms attached: ☐

CL

Violation / Compliance Status	Violations	EEs ATP	BWs Computed	BWs Agreed	LDs Computed	LDs Agreed	CMPs*
No Violation found for this act / Compliance (no violations found)					\$0.00	\$0.00	

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FLSA

Violation / Compliance Status	Violations	EEs ATP	BWs Computed	BWs Agreed	LDs Computed	LDs Agreed	CMPs*
Failure to pay proper overtime / Agree to Comply	67	67	\$16,520.10	\$16,520.10	\$0.00	\$0.00	
Failure to keep accurate records / Agree to Comply	1	0	\$0.00	\$0.00	\$0.00	\$0.00	
FLSA Totals:	67	67	\$16,520.10	\$16,520.10	\$0.00	\$0.00	
Total Violations Under FLSA:	68						\$0.00

* CMPs computed do not necessarily indicate CMPs assessed.

Unduplicated Employees Found:	67	Unduplicated Employees Agreed:	67
Total Amount BWs Computed:	\$16,520.10	Total Amount BWs Agreed:	\$16,520.10
Total Amount LDs Computed:	\$0.00	Total Amount LDs Agreed:	\$0.00

Conclusions & Recommendations:

75hrs. (b) 7(D) allegations of not being paid for hours worked off the clock resulting in section 207 violations, violations were substantiated. ER ATC/ATP. F/C was held on 12/2015. No further action recommended

WHI Signature: _____ Date: **12/14/2015**

Reviewed By: _____ Date: _____